



مُنْظَمَةُ الْعَالَمِ الْإِسْلَامِيِّ لِلتَّحْقِيقِ وَالرَّبِّيعَةِ وَالْعُلُومِ وَالرَّبِّيعَةِ  
ISLAMIC WORLD EDUCATIONAL, SCIENTIFIC AND CULTURAL ORGANIZATION  
ORGANISATION DU MONDE ISLAMIQUE POUR L'ÉDUCATION, LES SCIENCES ET LA CULTURE

## Recruitment Announcement of **Expert at the Science and Technology Sector**

**Post No.:** P003

**Announcement Ref.:** ST\_001\_20

**Grade:** P2

**Work location:** Islamic World Educational, Scientific and Cultural Organization (ICESCO),  
Rabat – Kingdom of Morocco

**Type of contract:** Fixed-term

**Duration of contract:** one newwoble year

**Recruitment open for:** external candidates

**Application period:** from 15/07/2020 until 15/08/2020

The Islamic World Educational,  
Scientific and Cultural Organization (ICESCO) will start receivin

applications for the post of

**“Expert at the Science and Technology Sector”**

As from **15/07/2020** through **15/08/2020**

## I. Objective

- Contributing to the efforts and events supporting, promoting and sharing expertise, and transferring knowledge, sciences and technologies necessary to ensure capacity-building, develop the culture of technological development and innovation, and use advanced technologies in such a way as to achieve sustainable economic development in Member States.

## II. Tasks

- Identifying priority initiatives and projects in light of the Organization's strategic plan;
- Encouraging modern uses of technical engineering and its various applications;
- Supervising the development of programmes and strategies likely to respond to the future needs of the Islamic world;
- Developing mechanisms and tools of capacity-building and technology transfer;
- Entrenching the culture of technological development and innovation, and proposing social development general plans, programmes and activities.

## III. Qualifications and requirements

### **Academic qualifications:**

The candidate should:

- Have a post-graduate degree (M.A. degree or PhD) in a speciality that is compatible with the post's tasks and duties;
- Have conducted research works and published articles in the field of science and technology.

### **Professional experience:**

- Have no less than one year of international action experience and six years in the development of ST policies and programmes;
- Be less than 55 years of age at the date of signing the employment contract.

### **Languages:**

- Good command of at least two of ICESCO's working languages (Arabic, English and French).

### **Skills and competencies:**

- Good computer skills proficiency.

## IV. Salary, allowances and benefits

In compliance with ICESCO Personnel Regulations, the job description is as follows:

<b>Category</b>	<b>Expert at the Science and Technology Sector</b>	
<b>Grade</b>	<b>P2</b>	
<b>Rank</b>	<b>1</b>	
<b>Base salary</b>	<b>2300 \$US</b>	
<b>Family Allowances</b>	<b>Allowances for dependent children (under 23)</b>	<b>US\$ 100 for each dependent child (maximum 4 children)</b>
	<b>Allowances for non-working spouse</b>	<b>200 \$US</b>
<b>Transportation allowance</b>	<b>300 \$US</b>	
<b>Housing allowance</b>	<b>575 \$US</b>	
<b>Expatriation allowance</b>	<b>20% of the base salary</b>	

### Benefits:

In compliance with ICESCO Personnel Regulations, the expert receives and benefits from:

- Reimbursement of a maximum of 75% of the annual schooling expenses for the dependent children on the basis of his/her grade;
- Annual paid leave at the rate of 2.5 working days per each month as from the date of appointment;
- Work hazards insurance and the Medical Insurance Fund of ICESCO staff upon a contribution equivalent to 3% of the base salary;
- End-of-Service Allowance upon a contribution equivalent to 2.5% of the base salary;
- Supplementary salary equal to a one-month base salary at the end of each year.

Application files bearing the announcement reference should be sent to the Directorate of Administrative Affairs of ICESCO no later than **15/08/2020** to the following email:

**[icescoemployment@icesco.org](mailto:icescoemployment@icesco.org)**

The processing of applications shall be subject to the abovementioned criteria and may include tests or evaluations in addition to a job interview.

In the evaluation process, ICESCO uses communication technologies